

---

# Montana State Government Holidays Observed 2016

---

*The following is a list of legal holidays and the dates most state offices will observe them. For more information regarding the administration of state employees' holiday benefits, see policy number 03-0325 of the Montana Operations Manual and sections 1-1-216 and 2-18-603, MCA.*

Legal Holidays per section 1-1-216, MCA	Observed
New Year's Day	Friday, January 1
Martin Luther King Jr. Day	Monday, January 18
Lincoln's and Washington's Birthday	Monday, February 15
Memorial Day	Monday, May 30
Independence Day	Monday, July 4
Labor Day	Monday, September 5
Columbus Day	Monday, October 10
General Election Day	Tuesday, November 8
Veterans' Day	Friday, November 11
Thanksgiving Day	Thursday, November 24
Christmas Day	Monday, December 26

*Please note that most state employees work a Monday through Friday schedule. For those employees, when a holiday falls on a nonworkday – Saturday or Sunday – the holiday usually is observed on Monday (if the holiday falls on a Sunday) or Friday (if the holiday falls on Saturday).*